

Associate Attorney, Charleston, South Carolina

Ben Traywick Law Firm is a small plaintiffs' firm whose core work is the prosecution of construction defect claims against builders and land developers, with a case mix that also includes injury, business, and real estate disputes. Ambition, intelligence, and energy—rather than a certain level or type of experience—are the key criteria for the position. Whether the candidate has been a plaintiff's lawyer for five days or a defense lawyer for five years is less important than whether she or he is ready to jump in with both feet, work hard, and assume client service responsibilities from day one on the job.

Our greatest need is for a front-facing lawyer to assist with all phases of larger cases—investigating potential claims, signing up clients, dealing with experts, conducting discovery, taking and defending depositions, arguing motions, conducting mediation, trying cases—and to handle smaller cases independently from soup to nuts. In general, our team works from our office in downtown Charleston four days per week, and at home one day per week. We do have significant needs on the purely back-office side—written discovery, subpoenas, FOIAs, document management, document review, legal drafting, etc.—and will consider candidates who excel in these areas who wish to work remotely.

Initial pay is commensurate with experience, but compensation ultimately is driven by the value the candidate delivers to the firm and to our clients. In addition to salary, health insurance, and discretionary annual bonuses, BTL offers associate attorneys excellent supplemental earning opportunities on files they originate. So, while generating your own work is not required, the position certainly makes sense for the entrepreneurial type.

BTL expects consistent effort and top-shelf work product. We also expect everyone here to take plenty of time away from the office and the pressures of this profession that make burnout so prevalent.

Send resume to Ali Williams O'Neill at ali@bentraywicklaw.com. All inquiries will be kept in strictest confidence.